

MINUTES FOR THE HEARING OF NOVEMBER 13, 2024  
**EMPLOYEE RESIDENCY REVIEW COMMITTEE**

Department of Labor and Workforce Development – 2:30 p.m. Via Teleconference

**I. APPLICATION STATUS**

- 2024-313 Edward Graf**  
**Somerset County Vocational and Technical Schools**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-328(R) Eglantina Dika**  
**NJ Courts**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2024-336(R) Falyn O'Brien**  
**Department of the Treasury**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2024-407(R) Brooke Cicale**  
**Warren County Technical School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-425(R) Marie Barbara**  
**Penns Grove-Carneys Point Regional School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2024-436 Patrick Johnson**  
**Department of the Treasury**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-449 Caitlin Guenther**  
**Department of Human Services**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2024-450 Maria Magdalene Castellanos**  
**Department of Health**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2024-451 William Berns  
Office of the Public Defender**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-452 Bryce Ritz  
NJ State Police**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-453 Lauren Brazil  
Thrive Charter School**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-454 Jordan Parton  
NJ Courts**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-456 Nancy Trasande  
Office of the Attorney General**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2024-457 Mordan Landes  
NJ State Police**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-458 Jeanine Clingingsmith  
Allamuchy Township School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-459 Ahmed Fadlalla  
Office of the Public Defender**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2024-460      Magdalene Fitzgerald**  
**Department of Transportation**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-461      George Kozlowski**  
**Delaware Township School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-462      Shannon McBride**  
**Demarest School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-463      David Fanslau**  
**Borough of Tenafly**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-464      Nicholas Nocella**  
**South Hunterdon Regional School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-465      Erica Matlack**  
**Department of the Treasury- Division of Taxation**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2024-466      Naomi Naftaliev**  
**Department of the Treasury**  
The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**
- 2024-467      Natalie Wright**  
**Ewing Public Schools**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2024-468 Brianna Porada  
Sussex Middle School**  
The applicant's request for exemption from the residency requirement was **CONDITIONALLY GRANTED**; the applicant must provide an administratively complete employer critical need letter **no later than November 27, 2024**.
- 2024-469 Laura Hughes  
Stockton University**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship**.
- 2024-470 Stephanie Johnson  
Riverside Elementary School**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need**.
- 2024-471 Natalie Cairo  
Mercer County Special Services School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need**.
- 2024-472 Bryant Miller  
Ewing Public Schools**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need**.
- 2024-473 Nicole Maza  
Department of Agriculture**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need**.
- 2024-474 Michael Hayden, Jr.  
Rowan College of South Jersey**  
The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation**.
- 2024-475 Abigail Fisch  
Office of the Public Defender**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need**.

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- 2024-477**      **Madeleine Lippey, Esq.**  
**Office of the Public Defender**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-479**      **Lisa McFadden**  
**Union County Prosecutor's Office**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-480**      **Jonathan Cortright**  
**Town of Phillipsburg**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-481**      **John Shotko**  
**Town of Phillipsburg**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-482**      **Katelyn Hendrickson**  
**Montague Township School District**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-484**      **Michele Fuentes**  
**County of Warren**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-485**      **Rachel Schwarz**  
**Office of the Public Defender**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-486**      **Marva Hawkins**  
**NJ Division on Civil Rights**
- The applicant's request for exemption from the residency requirement was **GRANTED on the basis of personal hardship; however, the exemption expires December 31, 2025.**

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- 2024-487 Paulette Sherwood**  
**Department of the Treasury, Division of Taxation**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-488 Andrea Currie**  
**Marlboro Twp Public Schools**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-489 Patrick Connelly**  
**Department of Environmental Protection**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-490 Antony Ghaly**  
**North Hunterdon Voorhees Regional High School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-491 Bonnie Hooyman**  
**Vernon Township School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-492 Marissa Febbo**  
**Phillipsburg School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-493 Shawn Biernat**  
**Phillipsburg School District**  
The applicant's request for exemption from the residency requirement was **CONDITIONALLY GRANTED**; the applicant must provide an administratively complete employer letter that presents a compelling case as to why the employee is critically needed by **no later than Nov 27, 2024.**
- 2024-494 David Eliason**  
**Ann Klein Forensic Center**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**

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- 2024-495 Kristin Ricci**  
**Mercer County Technical Schools**  
The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**
- 2024-496 Rebecca Anema**  
**Washington Township School District-Brass Castle Elementary School**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-497 Theresa Radline**  
**Byram Township School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-498 Donovan Russell**  
**NJ Turnpike Authority**  
The applicant's request for exemption from the residency requirement was **GRANTED on the basis of personal hardship that expires Dec 31, 2026.**
- 2024-499 Ethan Noble**  
**Jackson Township School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-500 Lynnea Noble**  
**Jackson Township School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2024-506 Kaitlan Baston**  
**Department of Health**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**

**II. STATUS UPDATE**

- 2024-426(R) Anna Borchers**  
**Treasury, Division of Pension and Benefits**  
The applicant's request for exemption from the residency requirement was upgraded to **GRANTED on the grounds of personal hardship.**